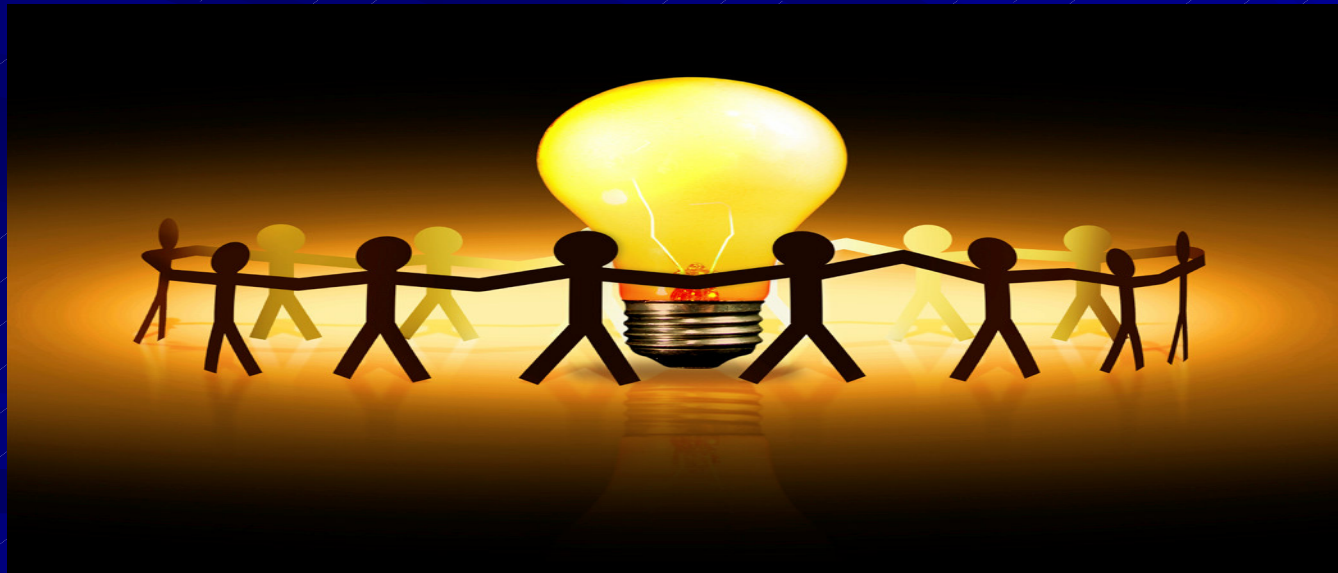


CREDENTIALING in Queensland Australia

Robyn Williams



**Nancy Chobin –London 2005
What Sterile Processors Need
to Know and Do: A Ten Year
Analysis of Accreditation
in the United States**







Logan Hospital Staff





Management & Education

- Management within nursing or clinical support
- Staff with and without health background
- Training available since late 1970's
- Training on and off the job
- Certificate 111 Sterilizing Technology
- Certificate 1V for managers and supervisors.

AS/NZ/4187 :2003

“Cleaning, disinfecting and sterilizing reusable medical and surgical instruments and equipment, and maintenance of associated environments in health care facilities”.



Sterilizing technician Decontamination Sciences

Recognition as a distinct specialty

Either by a registration or a credentialed process has yet to be addressed.

NZ are currently developing a *pathway*.

(Model - evidence based with ongoing education to achieve Registration under the Health Practitioners Competence Assurance Act 2003 – to become recognized as ‘Health Professionals’).

Summated Definition:

Credentialing is a voluntary process that demonstrates professionals are committed to life long learning, proving ongoing clinical competence with a portfolio of evidence that the person has undertaken accredited education that meets the industry standards set by professional bodies.

Summated Definition cont...

The purpose of credentialing is to ensure various publics that an individual has mastered a body of knowledge and acquired skills in a particular specialty

Technical students understanding of Credentialing

Credentialing	Credentialed
Making it credible & attainable	Demonstrate
Qualifications	Certification
Work skills	Study accredited course
Knowledge	Documented their level of knowledge
Experience	
Ability to do job well	

Researched professions

- The Certification Board for Sterile Processing and Distribution Inc.
- The Royal College of Nursing
- Australian Infection Control Association
- Australian Diabetes Educators Association
- National Organization for Competency Assurance (USA)

Positive Research findings:

Life long learning is the joint responsibility of individual, employer and profession

Individuals

- **Individual commitment to up to date practice/knowledge**
- **Framework for career advancement**

Profession

- **Planned approach to education using a framework to validate education**

Employer

- **Improved quality of sterilizing service**

Credentialing process

Individual

- Completion of accredited training in sterilizing services & employed specialty for 12 months
- Member of professional organization
- Applies for application package from credentialing body

Credentialing process cont...

Examples of criteria to obtain initial credential

- Written exam or assignments to determine knowledge base
- A portfolio submission demonstrating a Quality Improvement Activity you have implemented
- or a policy/procedure you have developed and implemented

Frequent Learner Points can be accrued by the following options:

Competency	Points	Learning type
Attending all Corporate mandatory education	= 5	Passive
Completing CSSD specific sterilizing competencies	= 10	Doing
Presenting a CSSD inservice	= 10	Researching & presenting
Attending a relevant conference	= 10 per day	Attending & providing feedback

Learning by research, teaching & presenting require higher level of skills

Questions we are answering? ?

- **Forming a sub committee of professional organization or a separate Board.**
(the latter may ensure independence and be equitable and transparent)
- **Develop Model and Terms of Reference**
- **Determine cost to organization and applicant**
- **Applicant member of professional organization**
- **Validation process - education/exam/assessment and FLP allocation**

Questions we are answering ? ?

- Qualifications of credentialing body
- Levels of credentialing a) clinicians and b) supervisors/managers or one for all
- Involve Professional Industrial Associations

**‘A Goal Without a Plan is Not a Goal’
(Larry Diamond & Mary Diamond, Managing Today’s
OR Suite – Orlando 2006)**

How we are going about credentialing

- **Driven by members of our professional organization SRACA Qld. Inc.**
- **Formed a credentialing sub-committee**
- **Share and discuss the research**
- **Collaborate with other States and utilize the Federal web site for information sharing and voting as model is developed**



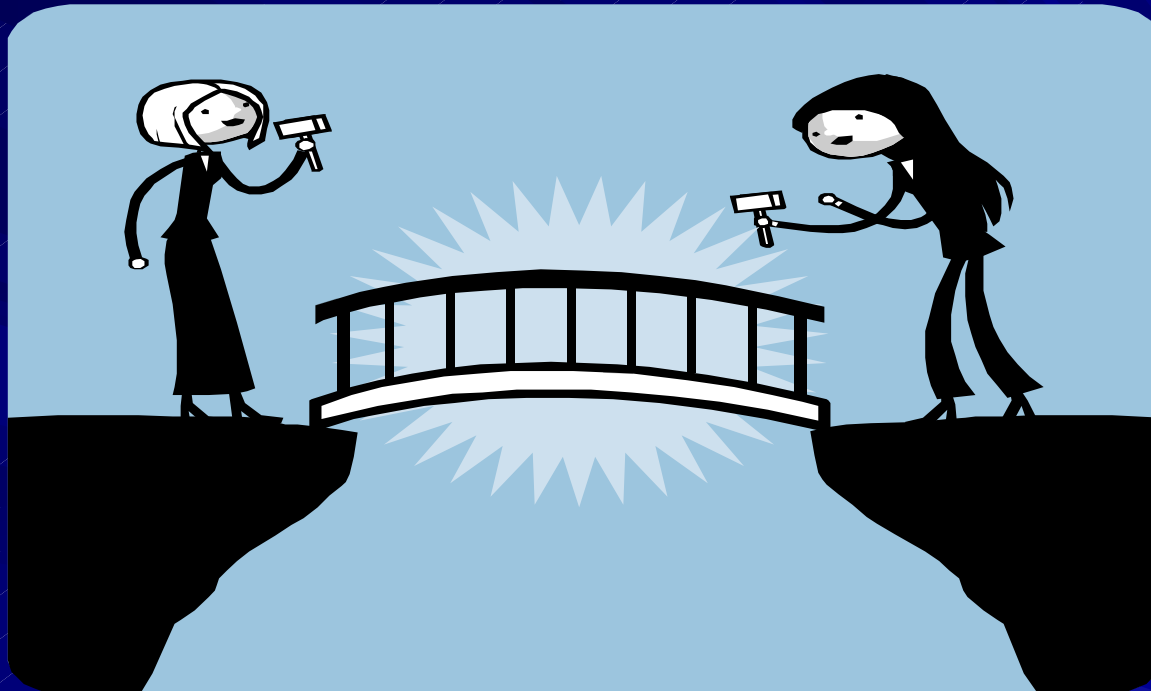
All voices are welcome

If we entertain multiple realities, we create possibilities that did not exist for us before.

...That all voices are welcome. That no matter what our area of expertise, each of us has insights and ideas about other areas of the organization, and, while each of us may know a better way for the company to do something, none of us know more than the sum of everyone's ideas

'Fierce Conversations' Susan Scott 2002 p. 22

All voices welcome



References

- www.sterileprocessing.org/cbspd.htm

- www.noca.org

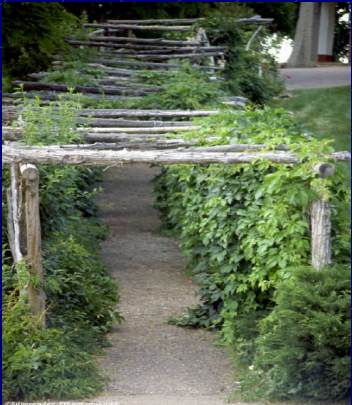
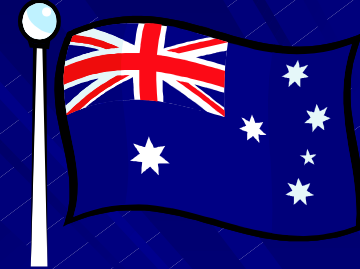
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www.sraca.org.au

cccrobyn@yahoo.com.au



**National Sterilizing Conference
1st & 2nd May 2009
Adelaide
South Australia**











